

Majied Qasem  
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## Summary

- Serial Entrepreneur focusing on Technology and Education
- Active Angel Investor and growth enabler
- Mentor and coach for young leaders across business sectors
- Serves on the advisory board of several startups and NGOs
- Track record of supporting the creation and growing of service companies in the region

## Experience

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### Managing Director and Founder at Ajyal Capital, April 2016 - Present

Ajyal Capital is a personally funded impact fund that provides growth funding and coaching support for innovative pre-schools. Other than providing growth capital, Ajyal works with leading pre-schools' on scaling their businesses through customized mentorship and executive support programs the growth of current managers and the shaping of upcoming ones.

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### Founder at FISH13, March 2017 - Present

Through the Founders Innovation and Support Hub-13 (FISH13), Majied mentor's young entrepreneurs so they can better understand their business strengths and weaknesses and identify areas of untapped opportunities and future challenges they may face. This is done on pro-bono bases to help support and grow the culture of sustainable innovation. Majied works closely with the local eco system of incubators, accelerators, and investors to create maximum impact.

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### Fellow, the Aspen Institute, September 2014 - Present

Majied is a Fellow of the Middle East Leadership Initiative at the Aspen Institute. Class 2014.

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### Co-Founder and Member of the Board at Jordan Institute of Directors (JIoD), July 2012 - 2019

Jordan Institute of Directors (JIoD) aims to increase awareness about corporate governance and enhance the understanding of governance principles. Through the JIoD, Majied helped improve corporate performance by developing and informing executives and board members across policy and practice.

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### Oasis500, Investment Committee, January 2013 - 2017

Served on the investment committee of OV1, part of Oasis500 fund committed to innovative and early stage start ups. Majied helped review deal pipeline and approve and structure Seed and Growth disbursements to startups.

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### Board Member and Chair of Audit Committee at OPTIMIZA, January 2007 - Present

The first publicly-listed Technology Infrastructure company (ASE:CEBC) in Jordan with approximately \$30m in revenue. . As a board member, Majied is the Chair of the Board Audit committee overseeing the financial reporting, compliance, and related Party transactions.

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### Co-Founder at d1g.com, May 2008 - March 2014

Majied co-founded d1g.com. A regional portal focused on providing a range of media rich and socially enabled services.

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### Managing Director at RAZORView Advisors, July 2003 - June 2008

Majied worked with government leaders and leading corporate CEOs to optimize their organizations and projects by providing management advisory services on sound governance, strategic planning, corporate social responsibility, and performance measurement and goal setting.

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Program Director at Jordan Education Initiative, a World Economic Forum Global Initiative  
June 2005 - December 2007

Majied served as Director for the Jordan Education Initiative (JEI) focusing on creating a replicable model for Innovative Education Reform through Public Private Partnerships. Through the program, Majied raised and managed \$100m of funds from the government of Jordan, the World Economic Forum, and Program Partners to ensure that innovative technology models for education aimed at accelerating and supporting the national Education Reform are initiated, implemented, and successfully replicated in other countries.

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Founder and Board Member at Injaz, September 2001 - September 2007

Injaz is a non-profit organization focused on economic and social development for youth in Jordan. Majied served as the vice chairman of Injaz. During his work with Injaz, Majied played an active role in ensuring sustainability of the organization by integrating the organization's role into the community and supporting hiring activities of key personnel.

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Founder and Board Member at Information and Technology Association of Jordan (Intaj)  
June 2000 - June 2004

Worked with a small group of industry leaders to form the IT Association of Jordan, Intaj. Today, Intaj is the official body representing the IT sector in Jordan. Majied worked closely with other board member to lobby the government for new and improved laws and regulations to improve the competitiveness of the Jordan ICT sector.

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Founder at Estarta Solutions, May 2002 - June 2003

Helped attract the first direct investment from Microsoft in the region. Majied worked very closely with Microsoft Corporation in relation to their investment into Estarta. The company grew to more than 1,300 people in Jordan and Europe.

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Co-Founder at ExecuTrain, June 1999 – January 2007

ExecuTrain was founded to offer high quality training and consulting services to progressive corporations, customized to their culture and needs. Through ExecuTrain, Majied was involved in the development and delivery of Live Online VILT classes on the latest Technical Certifications, Self-Paced eLearning Performance Support for Desktop Applications, or Instructor-Led Classroom training on Professional Management Skills. The business was acquired in January 2007.

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Co-Founder and Head of Engineering at ONEWORLD, September 1997 - May 2002

Co-established ONEWORLD and helped grow it to more than 300 people in Amman, Boston, San Diego, San Francisco, and Beijing.

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Co-Founder at Arabia.com, June 1996 - September 1997

Co-Founded the first portal targeting Arab communities worldwide. The portal was backed by leading technology leaders in Saudi Arabia, Jordan, and UAE. Majied successfully exited Arabia in 1997.

## Education

The Ohio State University B.Sc., Engineer, 1989 - 1994